# **HOW WE CREATE VALUE**

**OUR BUSINESS** 

**OUR FOUNDATIONS** 

Passionate people who make a difference

Data-informed insights and decision making

Proactive risk management and risk culture

**Strong balance** sheet

## Our purpose Creating better futures together Our ambition To be our customers' #1 bank and partner through life What we do We provide a range of financial products and services to 13 million customers in our core markets of Australia and New Zealand **Our operating segments** - Consumer - Business & Wealth - Westpac Institutional Bank - Westpac New Zealand

- a. Comparisons are to the 12 months ended 30 September 2023, unless otherwise stated.
- b. Includes \$1.0 billion announced in May 2024 and \$1.0 billion announced in November 2024.
- c. Senior Leadership includes the Executive Team, General Managers and their direct reports (excluding administrative or support roles).
- d. Based on the ATO's Corporate Tax Transparency Report for the 2021-22 Income Year, published in November 2023.
- e. Figure includes commercial sponsorships and foregone fee revenue.
- f. Total committed exposure for lending assessed as sustainable finance in line with our Sustainable Finance Framework movement in balance over FY24.



#### THE VALUE WE CREATE®

#### **Shareholders**

Delivering improved returns to shareholders (pages 16-19)

151C

per share

ordinary s dividends d

special dividend per share

15C

total share buyback announced<sup>b</sup>

\$2.0BN

#### **Customers**

Building enduring customer relationships (pages 20-25)

\$807BN

\$674BN

**13M** 

in lending

in customer deposits

customers served

#### Our people

Being a place where the best people want to work (pages <u>26-29</u>)

80

\$5.9BN

**49%** 

Organisational Health Index paid to our people women in senior leadership<sup>c</sup>

### **Community**

Being a leader in the community (pages 30-33)

\$3.5BN

taxes paid globally, including the bank levy and 5th largest tax payer in Australia<sup>d</sup> \$177M

in community investment<sup>e</sup>

spent with Indigenousowned suppliers

\$21.1M

#### **Environment**

Contributing to the net-zero transition (pages 34-37)

\$10BN

86%

13

increase in sustainable finance lending<sup>f</sup>

reduction in scope 1 and 2 emissions from our 2021 baseline targets in all 9 NZBA emissions intensive sectors